FEN DEVELOPMENTS

Environmental Policy

Fen Developments Limited · Building & construction, Spalding, Lincolnshire

Fen Developments is a small building firm based near Spalding, Lincolnshire, carrying out extensions, loft conversions, kitchens, bathrooms, renovations, alterations and steelwork, windows and doors, bespoke builds and landscaping. We know building work uses materials, energy and fuel and creates waste, so we take our responsibility to the local environment seriously. This policy sets out how we keep our impact as low as we can and keep improving, in a way that is realistic for a business of our size.

Our main environmental impacts

- **Direct:** waste from site (packaging, offcuts, rubble, timber, metal, plasterboard), fuel used by our vans and plant, energy and water used on site, and dust, noise and possible spills.
- **Indirect:** the materials we buy and where they come from, the waste carriers we use, and how energy-efficient our customers' homes are once our work is finished.

What we already do

- **Order only what we need.** Materials are ordered from strict, job-specific lists, so there is normally very little waste other than packaging.
- **Segregate our waste.** We use general waste skips and material-specific skips so that waste can be separated and recycled rather than all going to landfill.
- **Leftover materials.** We will try to sell, pass on or reuse any materials left over at the end of a job, so good materials don't go to waste.

Our commitments

- **Follow the law.** We will comply with all environmental law that applies to us, including our waste Duty of Care, and aim to go beyond it where we reasonably can.
- **Waste.** We will use licensed waste carriers only, keep waste transfer notes, and recycle packaging, timber, metal, plasterboard and rubble wherever possible, following the order: reduce, reuse, recycle, then dispose.
- **Prevent pollution.** We will store fuels, paints, adhesives and chemicals safely, keep spill materials to hand, and never wash waste, concrete or chemicals into drains or watercourses.
- **Be good neighbours.** We will keep dust, noise, mud and disruption to a minimum, using dust suppression and sheeting where needed and keeping noisy work to sensible hours.
- **Travel, energy and water.** We will plan journeys and deliveries to reduce mileage, use local suppliers where possible, keep vehicles and plant well maintained, and switch engines off rather than idling. On site, we will switch off tools, lights and heaters when not needed and avoid wasting water.
- **Responsible sourcing.** We will choose responsibly sourced materials, such as FSC or PEFC certified timber, where available, and prefer suppliers who take back packaging and pallets.
- **Help our customers.** We will recommend energy-efficient options, such as good insulation, efficient glazing and low-energy lighting, so the homes we work on cost less to heat and run.
- **Our team and subcontractors.** We will make sure everyone working for us knows this policy and plays their part, and we will raise it with suppliers too.

Responsibility and review

Shaun, as Director, is responsible for this policy, with day-to-day support from Kimberley, our office manager. We will review it at least once a year and update it as our business changes. This policy is shared with our team and published on our website.

We are committed to continually improving how we work and to reducing our impact on the environment.

Signed: Shaun, Director	**Date:** November 2026	**Next review:** November 2027